

Dealing With Conflict Management; From a growing potential to a potential for growth

**Dealing With Conflict Management**  
**From a growing potential to a potential for growth**

**11<sup>th</sup> August until the 19<sup>nd</sup> of August 2009. Sollefteå, Sweden**

Saturday 11/8	Sunday 12/8	Monday 13/8	Tuesday 14/8	Wednesday 15/8	Thursday 16/8	Friday 17/8	Saturday 18/8	Sunday 19/8
Arrivals	<b>The Fuel</b>	<b>The Spark</b>	<b>Smouldering</b>	<b>The Flames</b>	<b>The Fire</b>	<b>The Blaze</b>	<b>Mediation</b>	Departures
Focus:	<i>Me</i>	<i>Me versus you</i>	<i>Me versus them</i>	<i>We</i>	<i>We versus they</i>	<i>Everybody</i>	<i>All</i>	
	Formal introductions; The Programme; Me, myself and I; Sharing experiences of conflicts.	It takes two to tango, the first interactions, shown by role play; Exercise: testing your vulnerability and in-flammability.	We can or cannot cope with; Defining tools of empowerment; Picturing the effect of smouldering; Culture versus conflict.	All different or all equal, solving the conflict with limitations; Analysing patterns of behaviour; Open space to evaluate and analyse the wishes.	Pure anger seen as covered hurt; Youth in conflict with society (or other generations); Resolution strategy development.	Crisis management, using personal experience in drama; Damage limitations; The overview of the conflict, a theoretical explanation.	A third party resolving or reconciliation; Reflecting and integration of the week and the flow of the conflict.	Departures in the early morning.
Lunch	Nipan Restaurant	Nipan Restaurant	Nipan Restaurant	Nipan Restaurant	Nipan Restaurant	Nipan Restaurant	Nipan Restaurant	
	Trust building exercisers; Understanding the others in relation to understanding yourself. Creative approach of conflict management	Case study of team work and team meshwork; Followed by a simulation game after the break, to find the roots of the spark.	Theory and exercises on finding the grip again; Analysing the place in the organisation where this takes place.	Free afternoon + -- <b>Optional:</b> -visit to Westin Adventure -Swimpool center -MiniGolf -Go Kart - Ride Horse -Qi Kong meditation - Massage Therapy -Walk in the forest	Workshops designed to answer the wishes coming from yesterday.	Creating a time out, theory and exercise on extinguishing the fire; What are the steps back,	Evaluation afternoon; Drafting a concept for the report.	
Dinner	Pizzaria Remsle	City- kebab nite	Diner at NGO local	Bowling Hall	Diner pocket - free	Nipan Restaurant	Valvet Restaurang	
Welcoming and ice braking	Free evening -HalladtaBerget mountain & Sollefteå movie -Sollefteå by nite	International evening	Visit from local NGO's	Free evening -Bowling time	Free evening -Swimming on Sollefteå beach &BBQ	Preparing for tomorrow, making a strategy for mediation.	Farwell party. -Disco - Valvet	