



Embedded Conflict Management
From a growing potential to a potential for growth

11th July until the 19nd of July 2009, Georgia

Saturday 11/7	Sunday 12/7	Monday 13/7	Tuesday 14/7	Wednesday 15/7	Thursday 16/7	Friday 17/7	Saturday 18/7	Sunday 19/7
Arrivals	The Fuel	The Spark	Smouldering	The Flames	The Fire	The Blaze	Mediation	Departures
Focus:	<i>Me</i>	<i>Me versus you</i>	<i>Me versus them</i>	<i>We</i>	<i>We versus they</i>	<i>Everybody</i>	<i>All</i>	
	Formal introductions; The Programme; Me, myself and I; Sharing experiences of conflicts.	It takes two to tango, the first interactions, shown by role play; Exercise: testing your vulnerability and in-flammability.	We can or cannot cope with; Defining tools of empowerment; Picturing the effect of smouldering; Culture versus conflict.	All different or all equal, solving the conflict with limitations; Analysing patterns of behaviour; Open space to evaluate and analyse the wishes.	Pure anger seen as covered hurt; Youth in conflict with society (or other generations); Resolution strategy development.	Crisis management, using personal experience in drama; Damage limitations; The overview of the conflict, a theoretical explanation.	A third party resolving or reconciliation; Reflecting and integration of the week and the flow of the conflict.	Departures in the early morning.
Lunch								
	Trust building exercisers; Understanding the others in relation to understanding yourself. Creative approach of conflict management	Case study of team work and team meshwork; Followed by a simulation game after the break, to find the roots of the spark.	Theory and exercises on finding the grip again; Analysing the place in the organisation where this takes place.	Free afternoon + visit to ...	Workshops designed to answer the wishes coming from yesterday.	Creating a time out, theory and exercise on extinguishing the fire; What are the steps back,	Evaluation afternoon; Drafting a concept for the report.	
Dinner								
Welcoming and ice braking	Free evening	International evening	Visit from local NGO's	Free evening	Free evening	Preparing for tomorrow, making a strategy for mediation.	Farwell party.	